



WE'RE HIRING A CLACKAMAS COMMUNITY ENGAGEMENT ORGANIZER

Next Up and Next Up Action Fund amplifies the voice of diverse young people to achieve a more just and equitable Oregon. In the past three years, we've transformed our organizational culture, deepened our commitment to justice, and the ongoing development of our shared analysis around anti-oppression. We envision an Oregon where young people boldly lead the state forward, our democracy is inclusive and accessible, and our communities are strong and resilient. We're Next Up, and we want you to join us!

WHO WE'RE LOOKING FOR

Please note: We care more about your ability to get the job done than whether you have formal or informal experience. We encourage you to submit your application if this job excites you! Next Up is seeking a committed, full-time Clackamas Community Engagement Organizer who will lead our community engagement and leadership development efforts in Clackamas County. This position reports directly to and works closely with our Movement Building Manager.

We're looking for someone who believes in the power of young people to create change and is passionate about working within state and local governments toward breaking down barriers to build political power with young people. Our ideal candidate takes initiative, is collaborative, creative, and detail-oriented, enjoys building relationships, and is committed to following the leadership of Black, Indigenous, and youth of color.

RESPONSIBILITIES

Community Organizing and Volunteer Engagement - 80%

- Initiate and develop connections with local organizations, schools, and elected officials in Clackamas County, exploring the local landscape and conducting power mapping and one-on-ones to identify and build prospective allies and partners.
- Develop groundwork for tailoring our volunteer program to Clackamas County, including recruitment, volunteer management, evaluation, and leadership development of new members. Launch a Clackamas-based Community Action Team and College Cohort, and facilitate the Multnomah college cohort. Curriculum currently exists for our college cohort.
- Create, facilitate, and develop popular education curriculum and training on political education, anti-racist organizing, issue campaign development, and social, racial and economic justice for our base and broader community
- Collaborate with policy and organizing staff to build out opportunities for advocacy efforts centered on the intersections of youth, racial, social and economic justice
- Collaborate with the team in the planning, implementation, and success of voter registration, get out the vote efforts, and policy plans
- Support planning and execution of canvasses, phone banking, data entry, and other volunteer activities in Clackamas County.
- Recruit, train and develop youth organizing interns, and be the liaison for 'for-credit' internships and practicum placements
- Support planning and execution of monthly Back to Basics event series, a civic and political education forum, in parallel with any programming focused on Portland Metro

General Support - 20%

- Contribute to efforts like events, fundraising campaigns, and database management

- When appropriate, represent Next Up at coalition and community meetings and deepen relationships with community partners
- Engage in organizational decision making and planning processes
- Contribute toward our communications strategy when necessary
- Attend board meetings and support board committees as assigned

DESIRED QUALIFICATIONS

- Commitment to Next Up's mission, with an appreciation for the role of grassroots community organizing in social change and movement building.
- Excited to facilitate building power in Clackamas county with young people; a passion for amplifying youth voices and commitment to always centering the leadership and needs of Black, Indigenous, and youth of color in organizing work.
- Deep commitment to dismantling racism, understanding systemic and institutional racism, and a willingness to learn, teach, and discuss racial and social justice issues.
- Excellent communication skills and ability to engage many audiences -- specifically racially, ethnically, and socioeconomically diverse communities; multilingual and multicultural preferred.
- Strong time management and organizational skills including experience overseeing and managing multiple projects with competing deadlines.
- Experience with word processing, spreadsheets, and databases and eagerness to adopt new digital tools.

Preferred but not required

- Bilingual or multilingual
- Experience running youth programming or doing youth centered organizing
- Experience working or living in Clackamas County
- Campaign, legislative, organizing, and/or other political experience
- Working knowledge of VAN, Google Suite, Canva and EveryAction 8

LOGISTICS & APPLICATION INSTRUCTIONS

Job Title: Community Engagement Organizer

Salary and Benefits: **\$45,100.** Our compensation philosophy and policy includes annual salary increases. We provide a benefits package, including medical, vision, and dental coverage (with 100% of the premium covered by the employer), work laptop, professional development training, cell phone and work from home stipends, flexible scheduling, paid time off, 13 paid holidays including one paid week of office closure in December of each year, parental leave (8 weeks paid, 4 weeks unpaid), and a paid sabbatical at five years.

Location: Currently, we only work remotely. Post-pandemic, our office is located in SE Portland, and occasional travel throughout Oregon will be required.

Duration: Full-time, permanent, hourly position with evening and weekend work required with a start date of December 1st.

Deadline: **Applications will be considered on a rolling basis through October 25th, 2021** and those missing a resume or cover letter will not be considered.

Please send a cover letter and resume to hire@nextuporegon.org and in the subject line put **Clackamas Community Engagement Organizer**. Please highlight your experience and qualifications in the cover letter.

Next Up is an equal opportunity employer. Black, Indigenous, and people of color, people with disabilities, and people of diverse sexual orientations, gender expressions and identities are encouraged to apply. We are focused on building a diverse and inclusive workforce. If you're excited about this position but do not meet 100% of the qualifications listed above, we encourage you to apply.