



About Us

Next Up (c3) and Next Up Action Fund (c4) mobilizes diverse young people to move Oregon forward through issue advocacy, youth leadership development, and civic engagement. We envision an Oregon where young people boldly lead the state forward, our democracy is inclusive and accessible, and our communities are strong and resilient. We're Next Up, and we want you to join us! ✨

Going into the 2023 elections, we are once again engaged in school board races. With goals to increase voter turnout and support endorsed candidates, our Election Organizers will be instrumental in helping reach thousands of young people across Oregon to turn out the vote through virtual phone calls and some in-person canvassing.

Election Organizers will be in charge of reaching out to young Oregonians ages 18-29 to assist in making vote plans while gauging support in coordination with progressive candidates endorsed by Next Up Action Fund. You'll learn about electoral organizing, phone banking, and door-to-door canvassing all while making a huge impact!

Details

Title: Election Organizer

Compensation: \$20/hour, up to 12 hours a week. This is a temporary, part-time position.

Duration: Temporary, part-time, hourly position with weekday, evening and weekend work required. Includes work on evenings and weekends; **Wednesday, April 12th - Tuesday, May 16th.**

Location: Hybrid. All virtual phone banks with the potential for one in-person canvas a week. A cell phone and laptop will be needed to phonebank and join meetings.

Schedule: The overall schedule will look like 3 virtual phone banks, potential for 1 in-person canvass a week, and a 1:1 check in with staff. See calendar for more details on shift times and dates.

Location: Portland, Oregon. Hybrid (both virtual and in-person work required).

Covid- 19: We are requiring all team members to be vaccinated for COVID-19 unless a team member has requested and received a health/disability or religious accommodation. For in-person meetings - applicants must follow all in person covid protocols outlined by the organization (such as masking, and regular covid-19 testing).

Timeline

Applications Close - Sunday, March 19th by 11:59 pm

Interviews - March 27th-30th

Position Offers - Monday, April 3rd

Deadline for Applicants to accept position - Thursday, April 6th

Virtual Kick-Off - Wednesday April 12th from 5:30-8:30pm

Position End Date - Tuesday May 16th

Key Responsibilities

Phone Banking

- Support progressive candidates endorsed by Next Up Action Fund.
- Connect with thousands of Oregon voters ages 18 - 29
- Call voters with assigned technology to turn out the vote.

Canvassing door to door (in-person)

- All canvassing efforts will be in support of the 2023 School Board Election prioritizing Multnomah, Washington, and Clackamas counties (Endorsements will be finalized March 20th)
- Engaging strangers in conversation by going door to door.
- Travel to assigned geographic territory and working in all weather conditions
- Achieve the daily contact and engagement goals as assigned
- Maintain inventory of canvassing materials and ensure ample supply is requested and received in a timely manner
- Accurately record and report canvassing activities, results, and information using assigned technology

Qualifications

- Commitment to Next Up and Next Up Action Fund's mission, with an appreciation for the role of electoral justice in social change and movement building.
- You are interested in expanding your analysis and knowledge about the role that racial inequity plays in our society, and are committed to building and/or deepening your commitment to racial justice work.
- Strong time management, problem solving, organizational skills and follow through on projects to meet goals.
- Excellent communication skills and ability to engage many audiences -- specifically racially, ethnically, and socioeconomically diverse communities.
- Access to reliable transportation, a laptop, cell phone/phone, and wifi.

Preferred but not required

- Bilingual or multilingual
- Experience working on a campaign or doing direct voter contact and outreach (ie canvassing, phone banking, text banking)

Please submit resume and cover letter to [hiring@nextuporegon.org](mailto: hiring@nextuporegon.org) by Sunday, March 19th by 11:59 pm

Next Up is an equal opportunity employer. Black, Indigenous, and people of color, people with disabilities, and people of diverse sexual orientations, gender expressions and identities are encouraged to apply. We are focused on building a diverse and inclusive workforce. If you're excited about this position but do not meet 100% of the qualifications listed above, we encourage you to apply.

Election Intern Calendar

April

9	10	11	12	13	14	15
16	17 Phone Bank 5:30-8:30pm	18 Phone Bank 5:30-8:30pm	19 Phone Bank 5:30-8:30pm	20 Phone Bank 5:30-8:30pm	21	22
23	24 Phone Bank 5:30-8:30pm	25 Voter Registration Deadline Phone Bank 5:30-8:30pm	26 Ballots Mailed Phone Bank 5:30-8:30pm	27 Phone Bank 5:30-8:30pm	28	29 In-Person Canvass 10am-2pm

May

30	1 Phone Bank 5:30-8:30pm	2 Phone Bank 5:30-8:30pm	3 Phone Bank 5:30-8:30pm	4 Phone Bank 5:30-8:30pm	5	6 In-Person Canvass 10am-2pm
7	8	9	10	11	12	13

	Phone Bank 5:30-8:30pm	Phone Bank 5:30-8:30pm	Phone Bank 5:30-8:30p m	Phone Bank 5:30-8:30pm		In-Person Canvass 10am-2pm
14	15 Phone Bank 5:30-8:30pm	16 Election Day!				